

## **Title IX Coordinator**

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## **Title IX Summary**

Each student and employee has a right to learn and work in an environment that is free from unlawful discrimination. No District student or employee shall be excluded from participation in, be denied the benefits of, or be subject to discrimination on the basis of actual or perceived sex, sexual orientation, gender, or gender identity or expression.

Title IX of the Educational Amendments of 1972 is one of several federal and state anti-discrimination laws that ensure equality in education. Title IX prohibits discrimination, harassment, exclusion, denial, limitation or separation based on sex or gender. Title IX applies to both male and female students in any educational institution receiving federal funding.

California Education Code Sections 200 through 282 and Orange Center School District Board Policy prohibit discrimination on the basis of sex, sexual orientation or gender. Title IX requires that every school district or institution have a Title IX Bullying Complaint Manager to whom concerns or complaints regarding sex discrimination can be made.

## **Rights of Students under Title IX**

California Education Code 221.8

- (a) You have the right to fair and equitable treatment and you shall not be discriminated against based on your sex.
- (b) You have the right to be provided with an equitable opportunity to participate in all academic extracurricular activities, including athletics.
- (c) You have the right to inquire of the athletic director of your school as to the athletic opportunities offered by the school.
- (d) You have the right to apply for athletic scholarships.
- (e) You have the right to receive equitable treatment and benefits in the provision of all of the following:

- (1) Equipment and supplies.
- (2) Scheduling of games and practices.
- (3) Transportation and daily allowances.
- (4) Access to tutoring.
- (5) Coaching.
- (6) Locker rooms.
- (7) Practice and competitive facilities.
- (8) Medical and training facilities and services.
- (9) Publicity.

(f) You have the right to have access to a gender equity coordinator to answer questions regarding gender equity laws.

(g) You have the right to contact the State Department of Education and the California Interscholastic Federation to access information on gender equity laws.

(h) You have the right to file a confidential discrimination complaint with the United States Office of Civil Rights or the State Department of Education if you believe you have been discriminated against or if you believe you have received unequal treatment on the basis of your sex.

(i) You have the right to pursue civil remedies if you have been discriminated against.

(j) You have the right to be protected against retaliation if you file a discrimination complaint.

(Added by Stats. 2015, Ch. 43, Sec. 3.)

### **Filing a Title IX Complaint with the District**

- Students or parents/guardians should report their verbal or written Title IX complaint to the school site administrator within six months from the date the incident occurred. Complainants have a right to a timely and informal resolution at the school site.
- If the complainant is dissatisfied with the school site resolution, the complainant may file a written Uniform Complaint Procedures is posted on the District website and can be provided free of charge. Please contact the District Office for a UCP form. If all steps of the District's complaint procedures have been followed and there is disagreement with the decision, an appeal to the State Superintendent of Public Instruction can be made; any appeal must be filed within 15 calendar days of the school district's final decision on the complaint.
- To file an appeal to the, write to:  
California Department of Education  
Education Equity UCP Appeals Office  
1430 N. Street, Suite 5405  
Sacramento, California 95814

Facsimile 916-319-0966  
Email [eeucpappeals@cde.ca.gov](mailto:eeucpappeals@cde.ca.gov)

### **Additional Resources**

California Department of Education Office for Equal Opportunity

<https://www.cde.ca.gov/re/di/or/oeo.asp>

Federal Office for Civil Rights

<https://www2.ed.gov/about/offices/list/ocr/index.html>

How to file a complaint with the Office of Civil Rights

<https://www2.ed.gov/about/offices/list/ocr/docs/howto.html>